

Call for Expression of Interest addressed to members of the Albanian Diaspora

CFCV CON 2021/12

Established in 1951, the International Organization for Migration (IOM), the UN Migration Agency, is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

ORGANIZATIONAL CONTEXT AND SCOPE

Albanian Diaspora is becoming increasingly important for the development of Albania. Albania's economy has benefitted significantly from remittance inflows, yet there is a need to support new ways of promoting diaspora engagement to retain and enhance their connection to Albania and contribute to the country's economic and social growth.

The programme "Engage the Albanian Diaspora to the Social and Economic Development of Albania" (hereinafter referred to as the "Programme") is funded by the Italian Ministry of Foreign Affairs and International Cooperation. The Programme is identified and agreed with the Government of Albania (GoA) to support the government and enhance the engagement of the Albanian diaspora in the development of the country, with a specific focus on engagement of diaspora communities in Italy, through targeted actions following the areas of strategic relevance identified by the GoA. It is implemented by IOM Albania in cooperation with the State Minister for Diaspora (SMD), the Ministry for Europe and Foreign Affairs (MEFA), the Ministry of Finances and Economy (MFE) and other line ministries as relevant, and in close coordination with the Italian Embassy and the Italian Agency for Development Cooperation (AICS) in Tirana.

CORE FUNCTIONS / RESPONSIBILITIES

The proposed Programme activities and outputs are organized around the following three main outcomes:

Outcome 1 – GoA implements a comprehensive approach toward diaspora engagement for development in line with the overall policy framework.

The core activities, under this Outcome, are intended to support the Government of Albania in engaging with the diaspora, through improving institutional capacities and leadership, fostering dialogue and trust building between diaspora and public institutions and facilitating channeling of the diaspora capital to Albania.

Outcome 2 - GoA facilitates the engagement of diaspora into institutional strengthening and territorial development through skills and know-how transfer.

The most important activities under this outcome are: (i) mapping and profiling of diaspora in Italy as well as in France and Belgium; (ii) designing and implementing Fellowship schemes that mobilizes highly skilled diaspora professionals, especially in Italy, for the development of Albania.

Outcome 3 - GoA facilitates the engagement of diaspora into local development through investment. The cornerstone output under Outcome 3 is to design and implement the Connect Albania investment boosting mechanism.

Connect Albania, takes stock of existing and internationally recognized connect platforms and funds among which Connect Ireland is one of the most successful. The “Connect” idea is based on the central role of development agents, in our case Albanian diaspora members in Italy, in putting in contact, accompanying and following-up foreign direct investments from Italy to Albania. The Connect mechanism rewards the development agents with a bonus in case they have contributed to the establishment of a successful business based on criteria that are being defined.

OVERALL OBJECTIVE OF ASSIGNMENT

This engagement will contribute to the successful implementation of the IOM programme “Engage the Albanian Diaspora to the Social and Economic Development of Albania” through supporting the relevant institutions of the Government of Albania in the process of EU approximation, in the framework of capacity building support to the GoA to facilitate the engagement of diaspora into institutional strengthening through the mobilization of highly skilled diaspora professionals, in line with the Outcome 2 of the programme.

CORE FUNCTIONS / RESPONSIBILITIES

Under the overall supervision of the IOM Head of Office in Albania, the direct supervision of the Programme Manager, and in close coordination with the Team Leader as well as with the Programme Assistant on Capacity Building, the successful candidate will be responsible for one of the categories below:

a) Perform institutional liaison functions between Albanian and European Institutions as relevant.

- Serve as the principal focal point for communications and liaison between the GoA and European institutions;
- Compile a database of relevant resource materials and facilitate the exchange and sharing of best practices among stakeholders;
- Provide advice to the GoA and European institutions in relation to the mobilization of highly skilled Albanian professionals;
- Interface with the GoA for the purposes of Albanian’s approximation to the EU;
- Execute institutional development initiatives requested by the GoA and/or European institutions as necessary, in line with the objectives of the Programme;
- Provide technical assistance and capacity building support to the GoA and European institutions as needed.

OR

b) Conduct sectoral research/studies and provide legal assistance in relation to EU Law approximation in the frame of ANY of the 35 Acquis Chapters, according to the needs and priorities of the Albanian institutions.

In particular, expertise is required for the following acquis chapters:

Chapter 6: Company law
Chapter 11: Agriculture and rural development
Chapter 12: Food Safety, veterinary and phytosanitary policy
Chapter 13: Fisheries
Chapter 23: Judiciary and fundamental rights
Chapter 24: Justice, freedom and Security
Chapter 25: Science and research
Chapter 27: Environment
Chapter 29: Customs union
Chapter 31: Foreign, security and defense policy

- Design research projects tailored to the identified needs of Albanian institutions as required by the line ministries;
- Draft research documents on the applicability of the acquis, as required;
- Implement the research projects, using quantitative and/or qualitative research methods as applicable;
- Draft or revise Table of Compliances (ToCs) for specific acquis chapters;
- Draft legal acts and/or secondary law for line ministries in accordance with the work plan of the National Plan for European Integration 2021 – 2023;
- Transpose EU directives in specific areas such as criminal law or environmental law;
- Revise and improve documents that need to be submitted to the European Commission as required;
- Provide expertise in the framework of capacity building of MEFA in regards to the UNSC candidacy bid for 2022-2023.

OR

c) Contribute to benchmarking where Albania stands vis-à-vis commitments in the global and regional frameworks (SDG, EU accession, etc.), including but not limited to Tables of Compliance (ToCs), Legal Gap Analysis (LGAs), Institutional and Administrative Gap Analysis (IAGAs) and drafting research documents on the applicability of the acquis.

- Identify the global processes and regional frameworks that Albania is involved with and relevant ones where Albania is not yet involved;
- Identify the requirements for access to each of the identified frameworks and assess (quantitatively and qualitatively) Albania's progress against each requirement;
- Provide technical and strategic inputs to the GoA on how to progress towards achieving the required commitments;
- Monitor the progress of Albania's inclusion in global and regional frameworks against each requirement.

Deliverables

Each consultant selected will be accountable for the following deliverables:

a) Institutional liaison duties:

- A database of relevant stakeholders for the GoA and European institutions to mobilize highly skilled Albanian professionals;
- Coordination of inter-institutional collaborations, participation to stakeholder and partner meetings as necessary to gain information and/or provide technical advice;
- Reports on technical assistance and liaison services provided.

OR

b) Sectoral research studies:

- Complete strategic reviews of Albanian institutions' needs;
- Identification and analysis of sectors needing further research;
- Implementation of research projects on the identified sectors;
- Presentation of the results of the completed research projects to the Programme's stakeholders.

OR

c) Benchmarking:

- Develop a set of indicators to assess and monitor where Albania stands vis-à-vis global and regional commitments;
- Build a knowledge management system identifying best practices and lessons learned directly linked to Albania's processes of inclusion in global and regional frameworks (EU access, SDGs etc.).

All deliverables will be submitted in **English** language and will be assessed and approved by IOM.

TIMELINE AND PLANNING

This consultancy will be carried out **remotely** for a period of minimum 3 **months**, indicatively between April and August 2021.

The indicative remuneration will be established between 1,500 to 2,500 Euros/month and it will depend on the level of previous experience and qualification of the selected candidate's.

DESIRABLE QUALIFICATIONS AND EXPERIENCE

Education, professional experience and other requirements

- Completed university degree from an accredited academic institution in Law, Economy, Political Science, Environmental Science, Medical Science and related areas and/or in Social Science, including diaspora and migration studies, sociology, demography, development, relevant for the assignment;
- Postgraduate studies could be an advantage;
- At least 5 years of proven relevant professional experience;
- Experience in the public sector could be an advantage;
- Experience in an international environment could be considered an asset;
- Previous administrative experience and ability to effectively interact with government officials;

- Good skills in absorbing and reproducing information as well as high skills on academic writing;
- High integrity towards ethics and common-sense dictation in certain circumstances;
- Continuous drive for excellence and will to take initiative;
- Excellent communicational and analytical skills;
- Good interpersonal skills and result oriented.

Languages

Fluency in English and Albanian is required. Good knowledge of the language of the Country of residence would be an asset.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioral indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Others:

Being a member of the Albanian Diaspora (residing abroad).

Appointment will be subject to certification that the candidate is medically fit for appointment. The duties will be performed in the country of residency.

How to apply:

Interested candidates should submit CV and a cover letter in **English** language **indicating in the cover letter for which category/chapter-s is applying** and the **Reference Code** to: HumanResourcesTirana@iom.int.

Closing date of applications will be **30 April 2021**.

No late applications will be accepted. Only shortlisted candidates will be contacted.